

# CEO'S FIX THEIR THINK TANK



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## Efficiently enabling leaders to gain value from collaboration.

19 non-competing technology CEO's had agreed to meet periodically. Their objective, as a set of leaders in similar situations, was to learn from and help each other with ideas and advise.

After several events, the organizer's implementation of the concept was proving unsatisfactory to many of the CEO's.

The organizer used AO to clarify the think tank's objectives, roles, program, and operating model. The CEO's conducted the 3-step AO virtual dialogue online, meeting online to review their alignment analytics and pinpoint the discussions that would put the think tank on the right path.

With strong alignment around the think tank's intended value (80) and underlying assumptions behind operating principles and reasons for participating (81), the CEO's raised 46 reasons why the initiative would fail.

In a 4-hour meeting, the CEO's resolved their key issues, primarily leading to changes in how their events would be conducted. The adjustments were implemented in the next meeting and the think tank went on to operate with every member's participation.

## CONSULTANT SERVICES:

**Consultative:** Creating a pathway in achieving your results with your business members input and employee observations of what is key for the benefit of your clients.

**Advisory:** Bringing diverse perspectives from unrelated industry operations and processes in seeking new opportunities in efficiencies.

**Collaborative:** Alignment optimizations delivers on a full spectrum of progressively engaging and impacting methodologies that deliver the results you and your clients expect.

## KEYNOTE SPEAKER/WORKSHOPS

## TRAINING & FACILITATION

## COACHING & MENTORING

STAY CONNECTED



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Aligning Performance Improvement w/Corporate Strategy